

**General Guidelines**

To ensure effective and equitable enforcement, school staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group on the basis of race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, age, immigration status, or any other basis prohibited by law.

Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others.

Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school and must be explained within this policy.

No student shall be affected by dress code enforcement because of racial identity, sex assigned at birth, gender identity or expression, sexual orientation, ethnicity, cultural or religious identity, body size/type, or body maturity.

These rules apply to all District campuses and facilities and to any locations off campus where District students are receiving classroom instruction (e.g., official class field trips, internships, or other programs hosted outside the District).

Students involved in remote learning/learning from home must follow the principles of the dress code outlined for comprehensive schools that serve grades 6–12.

**Uniforms Required**

If school uniforms are required, they must be worn during normal school hours or while attending school-sponsored or school-related activities on or off school property.

Uniforms consist of denim jeans, black or khaki pants or shorts, skirts, skorts, jumpers, and trousers and white long- and short-sleeved blouses and shirts with collars. In addition, an alternate shirt/blouse that conforms to the uniform standards may be selected by each school.

**Uniform Specifications**

Uniform specifications are as follows:

1. Pants/jeans and shorts must fit at the waist and must not sag.
2. Pants/jeans must be straight-legged and pockets must be the standard front pockets. No “baggies” or loose-fit pants are permitted.
3. Shorts, skirts, and skorts must be no shorter than three inches above the knee.

4. No manufacturers' logos or brand names may be visible. If visible when purchased, logos or brand names must be removed.
5. All clothing must be hemmed.
6. Shirts must fit well and not be oversized or undersized. Shirts must have collars and may be polo-style or dress-style.

Students wearing uniforms and uniform components must also conform to the other dress code requirements stated below.

**Dress Code –  
Generally**

The following shall apply to all schools:

1. Appropriate footwear must be worn; footwear that has toes reinforced with steel, hard plastics, or similar materials is specifically prohibited, in addition to thongs, beach sandals, or other open-toed shoes that do not have straps to secure them.
2. Artificial hair styles that obstruct the ability of other students to see the teacher and/or hair designs that have profanity or are otherwise vulgar are not permitted.
3. Qualified legitimate religious headwear is permitted.
4. No gang-related attire will be permitted.

**Dress Code –  
Comprehensive  
Schools 6–12**

The student and parent may determine the student's personal dress and grooming standards, provided that they comply with Principles 1, 2, 3, and 4 as outlined below.

Principle 1

Certain body parts must be covered for all students at all times. Clothes must be worn in a way such that the chest and abdomen, genitals, and buttocks are fully covered with opaque fabric.

All items listed in the "must wear" and "may wear" categories below must meet this first principle.

Principle 2

Students must wear (while following Principle 1 above): a shirt, with fabric that touches the waistband in the front and back and on the sides under the arms; pants/jeans or the equivalent (skirt, sweat-pants, leggings, a dress, shorts); and shoes.

Principle 3

Students may wear, as long as these items do not violate Principle 1 or 2 above:

- Hats must allow the face and ears to be visible to staff and not interfere with the line of sight;
- Sweatshirts with hoods. Wearing hood over the head is allowed but face and ears must be visible to school staff;

	<ul style="list-style-type: none"><li>• Fitted pants, opaque leggings, yoga-style pants and “skinny jeans;”</li><li>• Ripped jeans, as long as undergarments and buttocks are not exposed; and/or</li><li>• Athletic attire.</li></ul>
Principle 4	<p>Students cannot wear images or language depicting drugs or alcohol (or any illegal item or activity) or any other substance prohibited under FNCF(LEGAL), including:</p> <ul style="list-style-type: none"><li>• Hate speech;</li><li>• Profanity;</li><li>• Pornography;</li><li>• Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups;</li><li>• Violent language or images;</li><li>• Any clothing that reveals visible undergarments (waistbands and straps excluded);</li><li>• Swimsuits (except as required in class, field trips, or athletic practice);</li><li>• Accessories that could be considered dangerous or could be used as a weapon; and/or</li><li>• Any item that obscures the face or ears (except as a religious observance).</li></ul>
Parent / Student Notification	The principal shall notify students and parents regarding the implementation of the uniform policy.
Funding	The Superintendent shall maintain federal and local compensatory funds available for the clothing needs of the educationally disadvantaged students who cannot afford to purchase the uniforms. Any funds donated for the purpose of purchasing uniforms shall be set aside and used only for that purpose.
Exemptions	A parent or guardian may request that their child be exempted from the uniform requirement by submitting a written statement on the philosophical or religious objections to the uniform requirement. Each campus shall provide forms for this purpose.

STUDENT CONDUCT  
DRESS CODE

FNCA  
(LOCAL)

<b>Nondiscrimination</b>	District or campus personnel shall not discriminate against any student who has been exempted from the mandatory use of uniforms because of religious objections.
<b>Dress for Special Occasion Days</b>	The principal has the authority to allow all or part of the student body to vary from the uniform and establish a particular mode of attire for special occasion days or for particular school-sponsored or school-related activities.
<b>Extracurricular Activities</b>	The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate dress and grooming standards established for such an activity may be removed or excluded from the activity for a period determined by the principal or sponsor and may be subject to other disciplinary action, as specified in the Student Code of Conduct. [See FO series]
<b>Specialty Campuses</b>	As part of their program, some campuses require students to follow the school's approved uniform policy.
<b>Enforcement</b>	<p>Students who violate dress and grooming standards established for such an activity may be removed or excluded from the activity for a period determined by the principal or sponsor and may be subject to other disciplinary action, as specified in the Student Code of Conduct.</p> <p>School staff shall not enforce the school's dress code more strictly against transgender and gender-nonconforming students than other students.</p>
<b>Adoption or Last Amended Date</b>	This policy was last amended on June 21, 2021.